

We're proud of our distinguished Employer Partners. Here are just a few of them:



Retail Customer Service - Home Depot



Food Prep - McDonald's



Customer Service - Stop & Shop



Food Service - Pine Manor College

Your Options:

- You always have the option of hiring someone we refer, OR outsourcing to us before making an employment decision.
- We're happy to assist in a trial run if that's what works best for you and your business.
- Pay "by the hour" or "by the piece." Our low hourly rate includes taxes and worker's compensation insurance – saving you even more money.
- Lifeworks places individuals and mobile crews in temporary and permanent assignments, part-time or full-time.
- Running out of room, time or just need to outsource? We provide cost efficient sub-contract services at our fulfillment center. We'll even pick up and deliver your materials for free.



For a casual, no obligation, 'information-only' conversation about how we can help your business, please call:

Beverly Bass, Employer Services Manager/
Job Development: 781-769-3298 ext. 208
or cell: 617-285-8700. bbass@lifeworksma.org

making life work

In These Challenging Economic Times...

Do you need to save money on recruiting costs?



1400 Providence Highway, Suite 2300, Norwood, MA 02062
1208A VFW Parkway, West Roxbury, MA 02132



Your Business Partner,
Providing NO-FEE, Recruiting
& Placement Solutions

making life work

Lifeworks is committed to developing community-based employment initiatives that support individuals with disabilities in their search for meaningful employment, a safe place to live, and a vibrant, active social life based on personal choice.

www.lifeworksma.org



Epicurean Feast

Ask yourself this...

- Would you benefit if **SOMEONE ELSE** paid for **TWO WEEKS** of entry-level labor **BEFORE** you extended a job offer? Think of it as a 'working interview'.
- Would it help to eliminate the high costs of repetitive, entry-level 'Help Wanted' ads?
- Would it make sense to **free up your skilled workers' time** by assigning simpler tasks to an entry-level worker, even for just a few hours a week?
- Would you like to save time & money with **free orientation assistance & supervision** when training a new employee?
- Would you benefit from **bottom-line tax credits** & limited time employment grants to help cover initial training costs?*

If you answered **YES** to these questions, contact Lifeworks today!

* Lifeworks Employment Services offers a 'TWO (2) Week Entry-Level Internship' PAID BY US, up to a maximum of 40 hours. Employers are under NO obligation, except to offer the worker an honest performance review, a letter of reference, and the opportunity to be considered for any open and appropriate positions.

** Ask us for information

Lifeworks Employment Services is a 501c (3) non-profit agency providing job skill training and placement for adults with developmental disabilities.

781.769.3298 ext. 208 • bbass@lifeworksma.org

"The Lifeworks team has become part of the family here at TJX. Dependable work, great attitudes and fun to be around...I really like the professionalism I see in all aspects of dealing with Lifeworks organization – from onsite supervisors to the back-room administrative systems."

Skyrocketing Recruiting Costs Stressing You Out?!

Call Lifeworks today!

- Ask us to recruit & refer qualified candidates in less than a week **AT NO COST TO YOU.**
- We do all the recruiting for **FREE** and we do it well. Our placement retention rate is an impressive 87%!
- Take advantage of our Paid Internship opportunity: 2 weeks of entry-level labor, with hourly wages paid by Lifeworks* **AT NO COST TO YOU.**
- Save time & money with our professional on-the-job supervision, training & quality control. We'll help train and orient your new employee & continue to support you as long as needed **AT NO COST TO YOU.**
- Your business may be eligible for valuable federal tax credits and workforce development grants.**

– Amanda Gibbons, Manager, Internal Communications,
The TJX Companies, Inc.



Our most frequent job orders & placements:

- Activities Assistant, Teacher's Aide
- Bagging, carriages
- Collating, copying, faxing, filing
- Custodial, janitorial workers
- Data entry/light office work
- Dishwashing
- Distribution & Inventory
- Document shredding and processing
- Fitting room services
- Food service
- General labor
- Kitting, packaging
- Laundry, housekeeping
- Light kitchen prep and utility work
- Light landscaping
- Mail delivery
- Meet & Greet
- Picking & Packing
- Recycling
- Retail/customer service
- Sorting, stuffing, sealing
- Stocking shelves and freezers

If you have another task in mind, call us...**we can help!**